



Information video SPF members 2020



Agenda

1. SPF's organizational structure
2. SPF 2019
3. SPF 2020 until Q2
4. Closing statements

1. SPF's organizational structure: Chair of SPF



Chair

**We introduce: Arnout Korteweg (60),
as of May 1, 2020 our new independent
chair**

**‘A very experienced and connecting
chair’**

1. SPF's organizational structure: SPF's Board



Leon Jacobs



Jos van Gisbergen



Giselle Verwoort



Rudger Schiewer



Angela Peters



Guido Croonen



Arthur Smit
(plv Vz.)



Stuf Kaasenbrood



Willem Grin



Marcel Roberts

Employer

Employees &
Pensioners

External
professionals

1. SPF's organizational structure: SPF's Accountability Council



Rolf van Kouwen (Vz)



John van Moorsel

Employer



Ben Jonker



Gerard Tummers

Employee



Jan Hellings (Plv Vz)



Ed van Lamoen

Pensioners

1. SPF's organizational structure: The Supervisory Council (RvT)



Willeke Ong



Kees Scheepens (Vz)

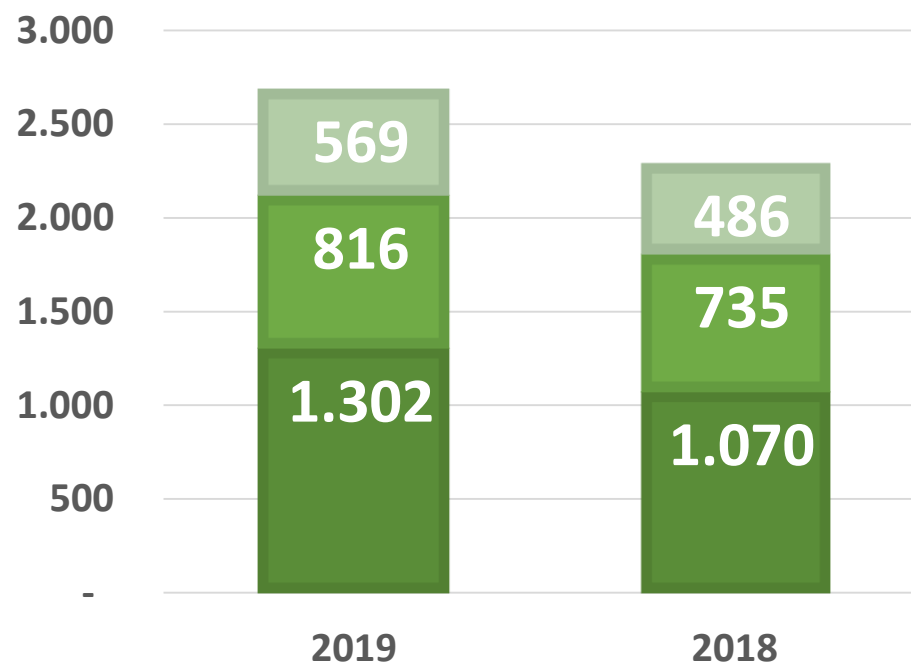
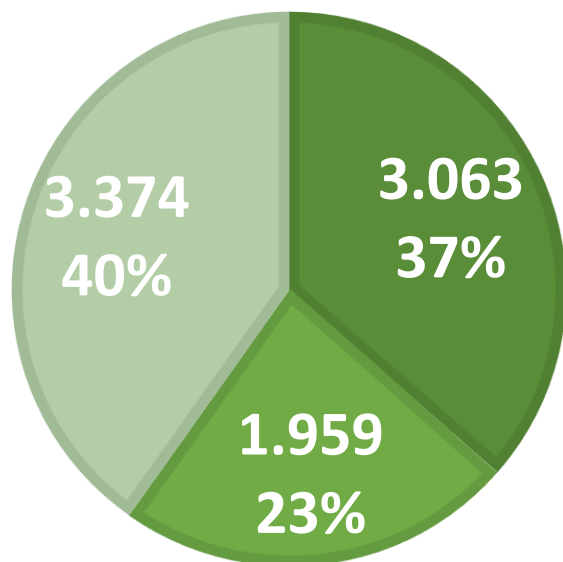


Stephan Linnenbank

The council ascertains that the fund is well managed and that the board is in control.

2. SPF in 2019: Member numbers, liabilities and assets

■ Members (active) ■ Pensioners ■ Deferred members ■ Members (active) ■ Pensioners ■ Deferred members



Total members 2019: 8.396

Total members 2018: 8.298

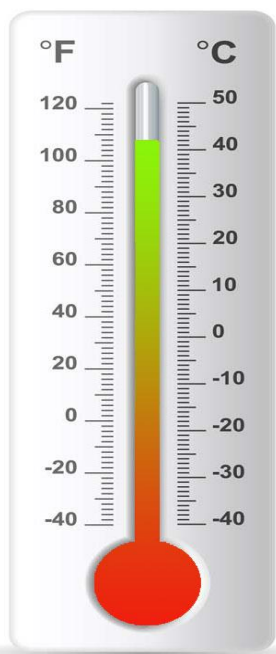
Liabilities: 2.687 2.291

Total assets: 2.949 2.533

2. SPF in 2019: Funding level

Does SPF have sufficient capital to pay out all pensions, now and in the future

$$\text{Funding level} = \frac{\text{Assets}}{\text{Liabilities}}$$



The impact of interest rates on the liabilities:

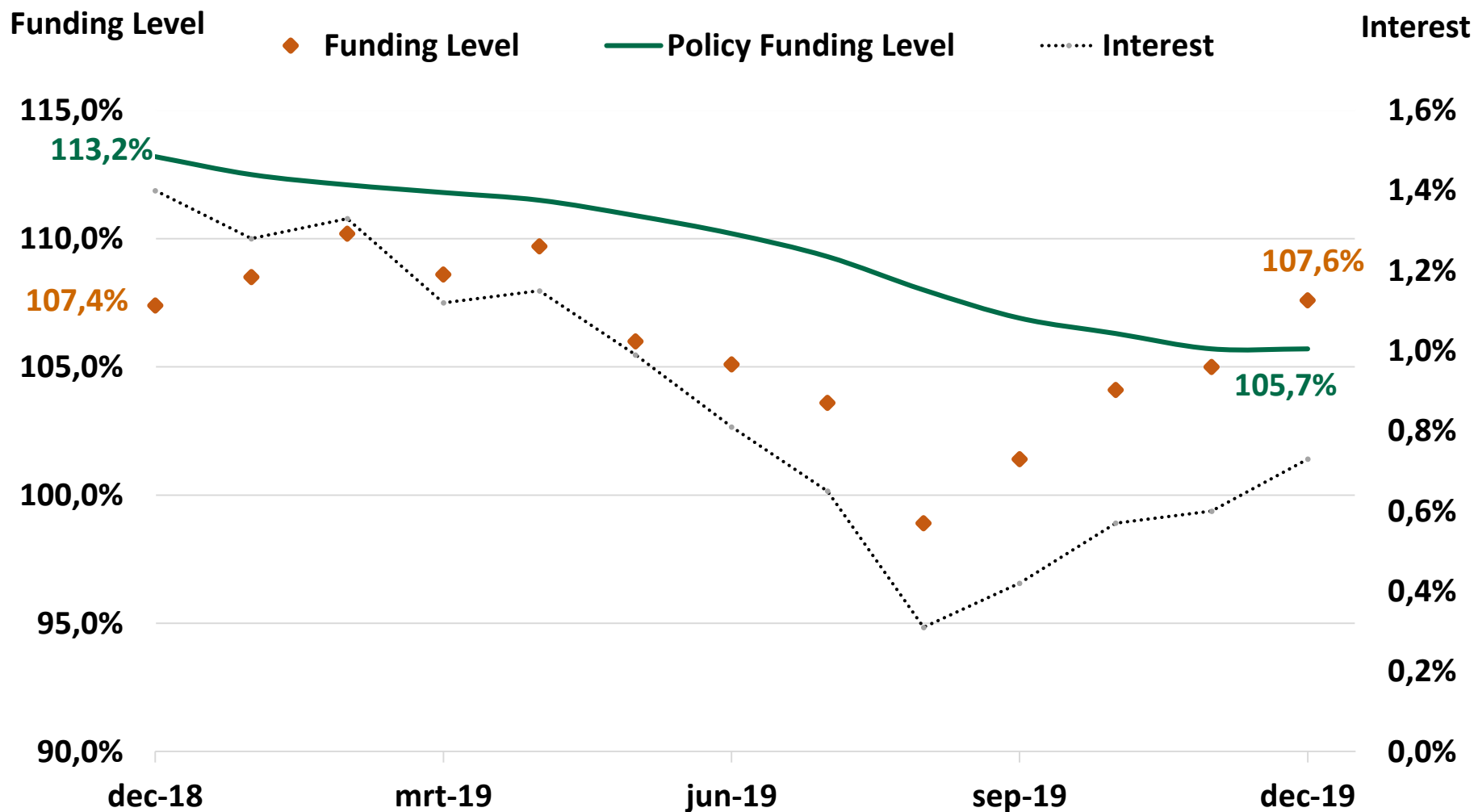
- €905 now with an interest rate of 1.0% = €1,000 over 10 years
- €781 now with an interest rate of 2.5% = €1,000 over 10 years

Calculation example with €1,000 in assets:

- 1.0% interest rate => FL is $1,000/905 = 110\%$
- 2.5% interest rate => FL is $1,000/781 = 128\%$

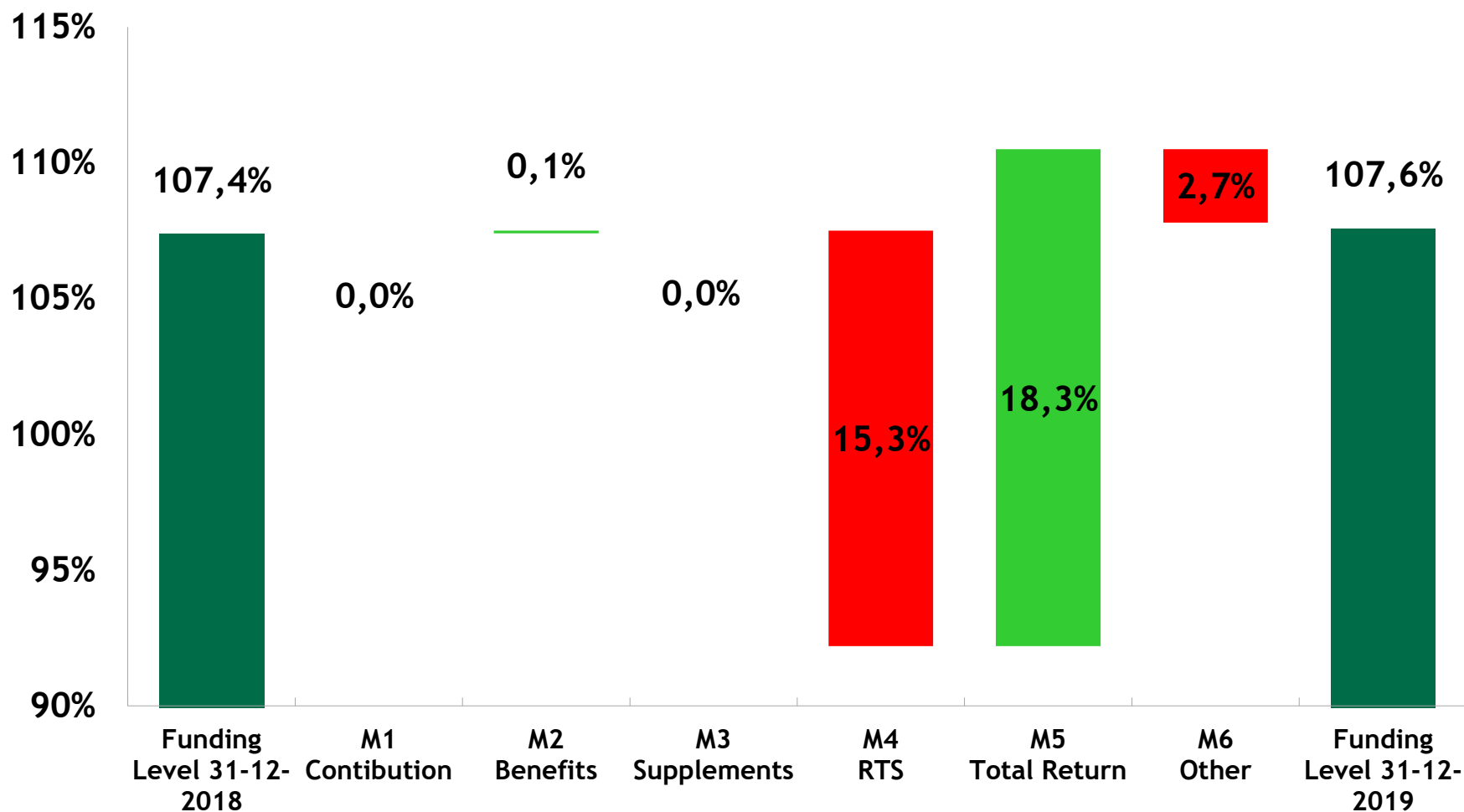
FL is impacted by interest rates: In recent years, the interest rate has dropped significantly from 4% to +/- 0.8%. This is extremely detrimental to the FL.

2. SPF in 2019: (Policy) funding level



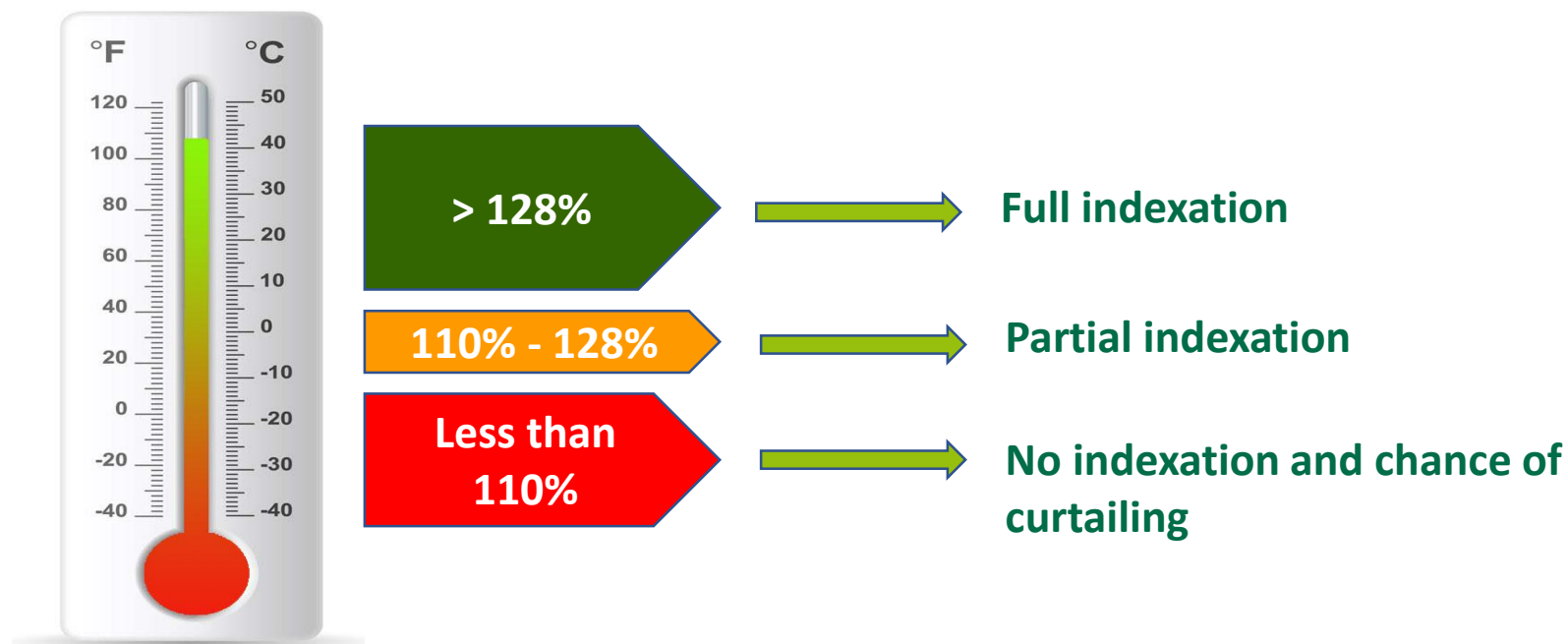
Policy funding level is the 12 months average of the funding level

2. SPF in 2019: Development of the funding level



2. SPF in 2019 Policy funding level December 31, 2019 105.7%

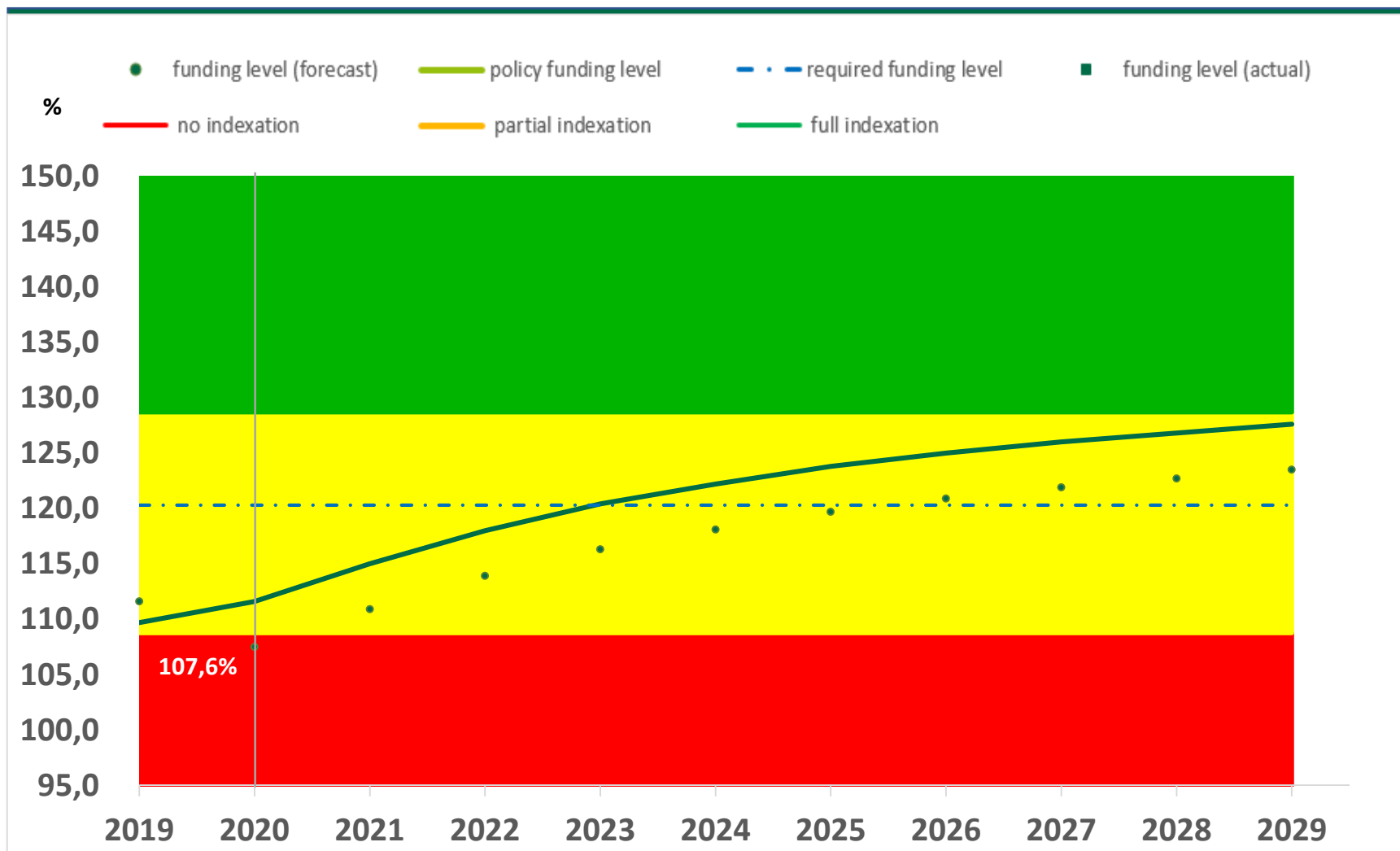
Does SPF have sufficient capital to pay out all pensions, now and in the future



FL is impacted by interest rates. In recent years, the interest rate has dropped significantly from 4% to +/-0.8%. This is extremely detrimental to the FL.

29-9-2020

2. SPF in 2019: Indexation according to the recovery plan on January 1, 2020



2. SPF in 2019: Missed annual adjustments (indexation)

Missed indexation

- Active members: 24.85%
- Pensioners and deferred members 14.10%



Missed indexation (Former PF SABIC IP)

- Active members: 13.37%
- Pensioners and deferred members 8.12%

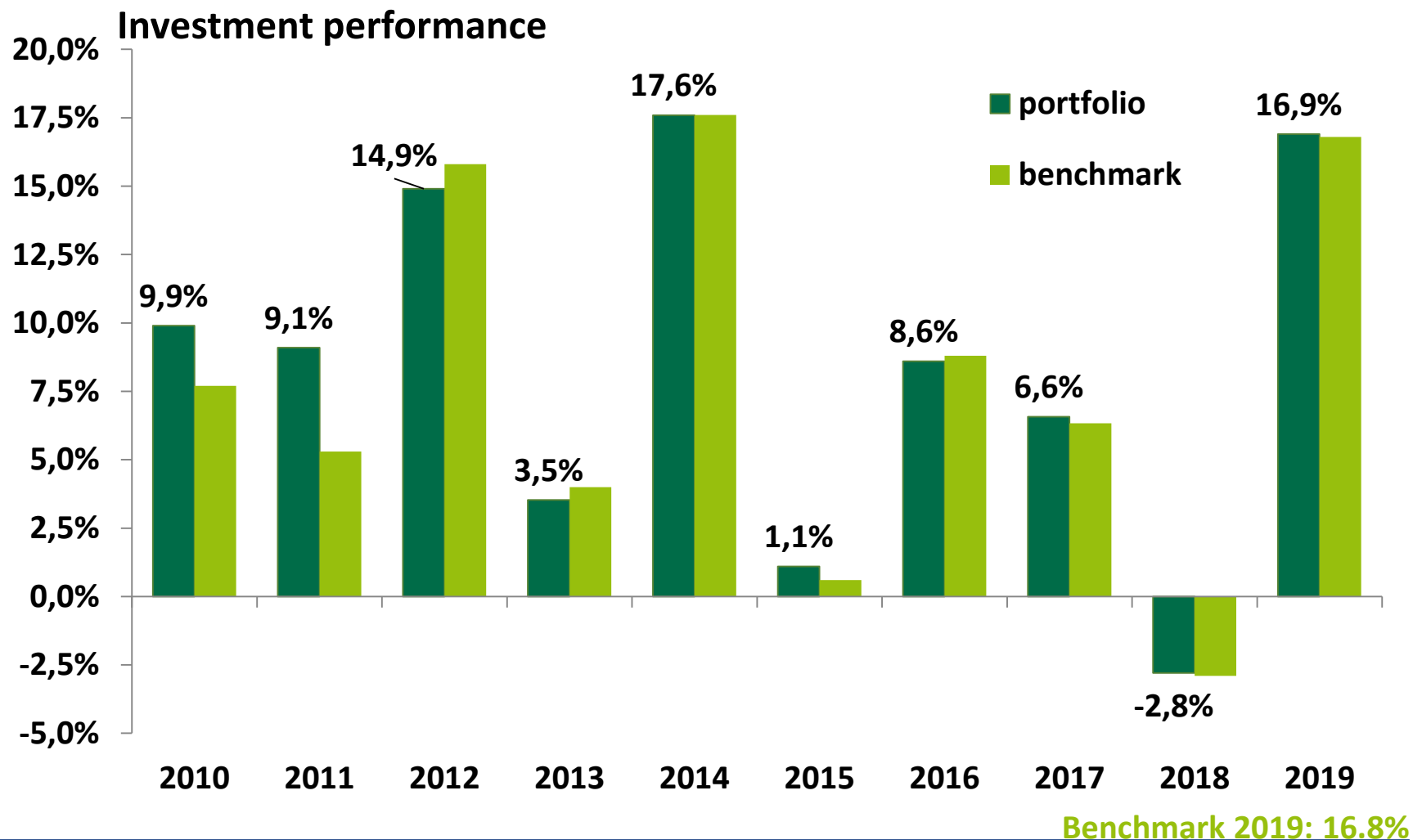


2. SPF in 2019: Indexation; loss of purchasing power

Price increase as of 2008		17.16%
Purchasing power loss pension:		
Active members SPF		
Indexation as of 2008	3.05%	-/- 14.11%
Active members SPF former SIP		
Indexation as of 2008	12.02%	-/- 5.14%
Pensioners and deferred member SPF		
Indexation as of 2008	2.70%	-/- 14.46%
Pensioners and deferred member SPF former SIP		
Indexation as of 2008	12.81%	-/- 4.35%

Please note that the former SIP was a different scheme until 2014

2. SPF in 2019: Investment return



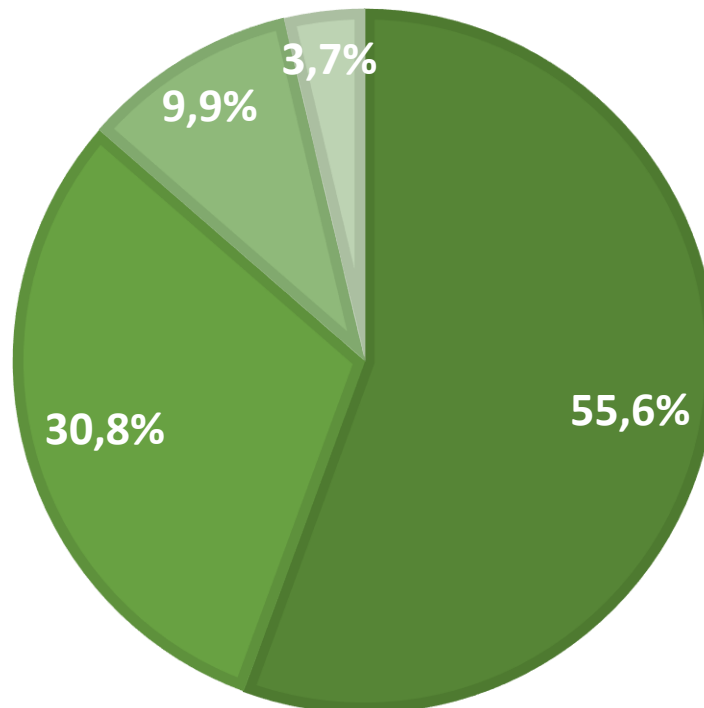
2. SPF in 2019: The investment mix (and return 2019)

■ Fixed income (5.6% return)

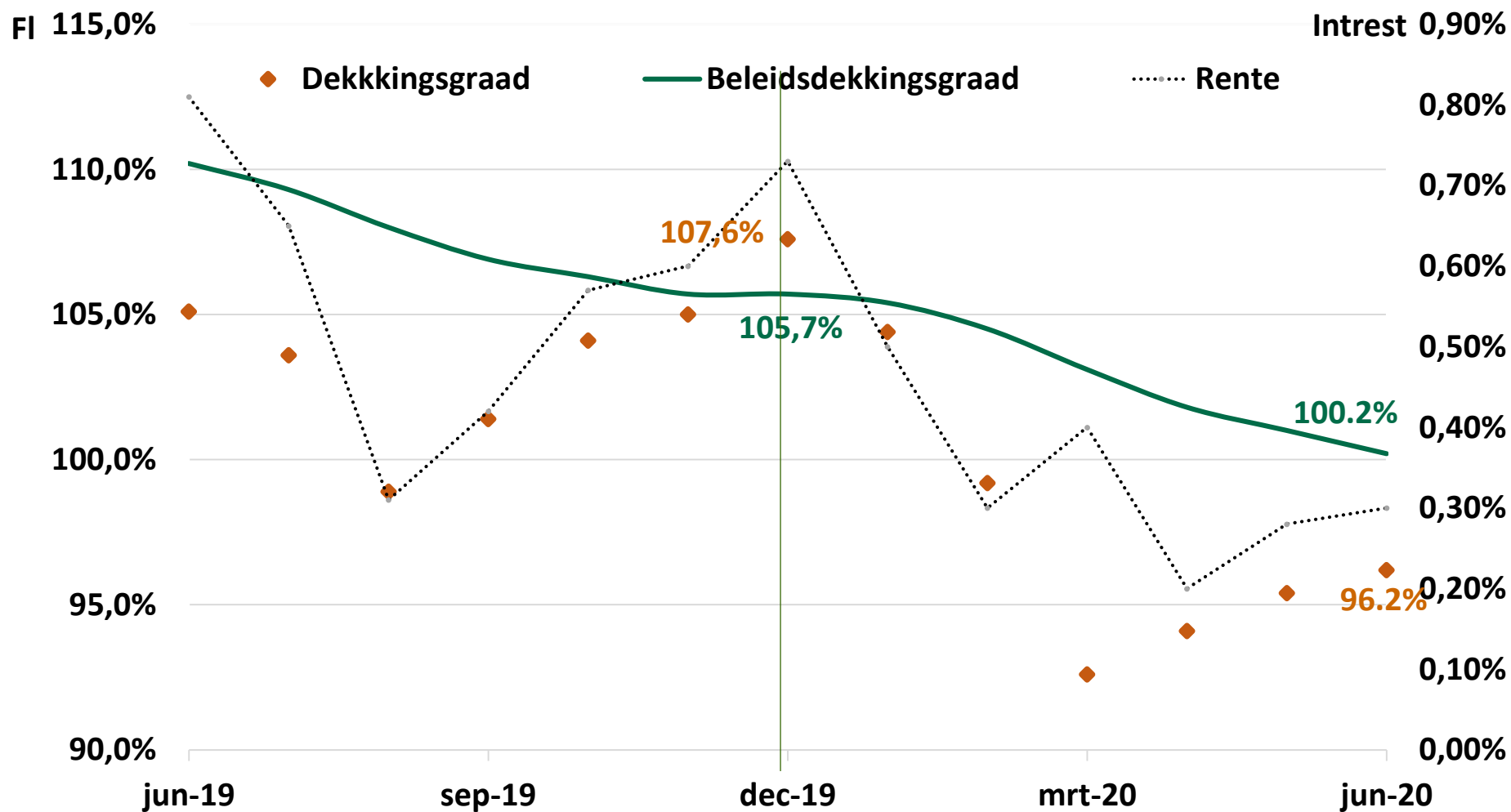
■ Equity (8.3% return)

■ Real estate (2.6% return)

■ Alternatives and other (0.4% return)



3. SPF 2020 Q2: (Policy) funding level



The policy funding level (PFL) is the average funding level of 12 months

3. SPF 2020 Q2 Developments: Corona

Managing with the virus at your heels

- Managing in a time of crisis
- Investing in a time of crisis
- Old versus new legislation



3. SPF 2020 Q2 Developments: Pension agreement



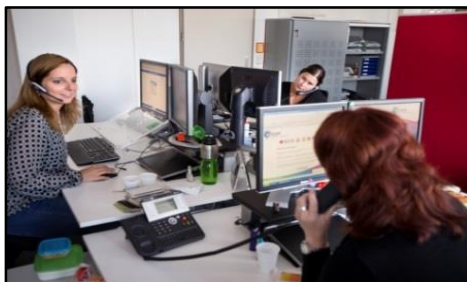
Pension agreement

Film

<https://www.rijksoverheid.nl/ministeries/ministerie-van-sociale-zaken-en-werkgelegenheid/documenten/videos/2020/06/19/animatie-nieuwe-pensioenstelsel>

4. Closing remarks: personal questions and communications

Pension Desk



Newsletter



My SPF Pension



For all your pension questions:
SPF Pension Desk

telephone: 045 5788100

email:
info.PensioenfondSABIC@dsm.com



**Do you already
subscribe to SPF's
digital Newsletter?
You don't !
To take a subscription,
go to the SPF website**



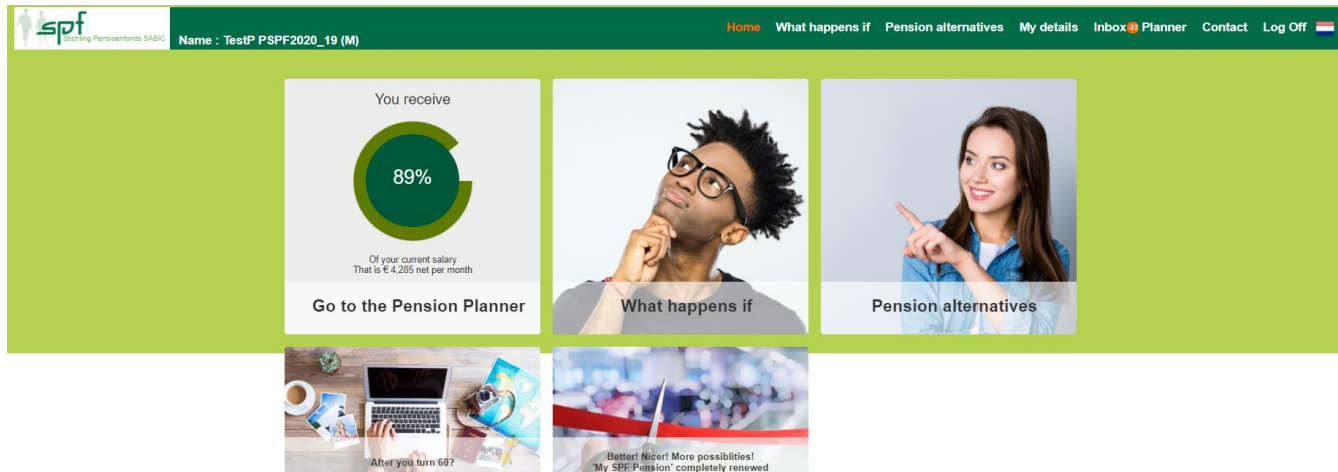
My Pension

www.spf-pensioenen.nl

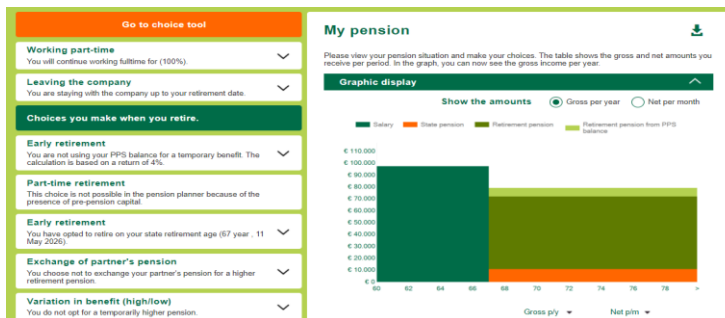


4. Closing remarks: New, My SPF Pension

My SPF Pension



Pension planner

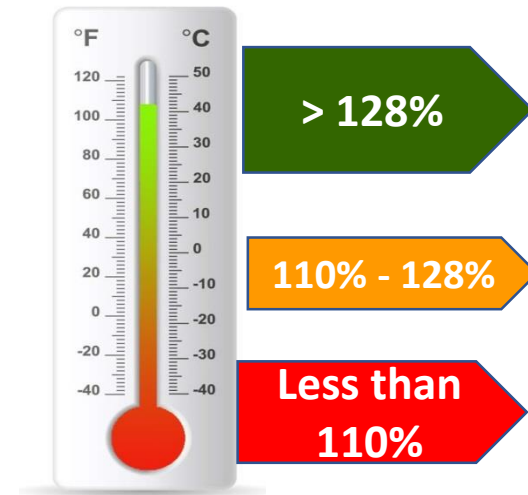


Digitization

- Comfort
- Sustainable
- Cost effective

4. Closing remarks

- With a Policy funding level of 105.7%, (end 2019) the fund is in the 'red' zone.
- The recovery plan indicates that we can recover within the timeframe set out by the Dutch Central Bank.
- There is still a chance of curtailment if market conditions worsen.
- With a funding level of 96.8% at July 31, we expect no curtailments if the funding level is above 91% at December 31, 2020.





Question or remarks?

Send an email to:

Info.PensioenfondSABIC@dsm.com